FILED FOR RECORD
IN MY OFFICE
AT 3:30 O'CLOCK P M

NOV 03 2026

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

State of Texas
County of Panola

On the 20th day of October 2026, the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane	County Judge
David A. Cole	Commissioner, Precinct #2
Craig M. Lawless	Commissioner, Precinct #3
Dale LaGrone	Commissioner, Precinct #4

Precinct #1 Commissioner Billy Alexander was absent. Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other attendees and the office or organization that each represent. The following proceedings were held at this meeting:

PRAYER: Commissioner David A. Cole gave the prayer.

OPEN MEETING:

1. **CITIZEN COMMENTS:**

   Mrs. Keri Perot-Vance, Executive Director, Panola County Chamber of Commerce, reported on recent and upcoming events in the County.

   Mr. Mark Williams, Panola County Republican Chair, reminded those present to get out and vote.

2. **COMMISSIONER'S REPORTS:**

   There were no Commissioners' Reports.

3. **COUNTY JUDGE'S REPORT:**

   Judge McLane reported that County Auditor Jennifer Stacy is out of the office due to the passing of her father-in-law, and that Commissioner Billy Alexander is absent due to a doctor's appointment.

4. **CONSENT ITEMS:**

PERSONNEL

a. To record a change in status of employment for Haley Baker from Patrol Sergeant to Investigator with the Panola County Sheriff's Department effective October 17, 2026 at the rate of $27.72 per hour.

b. To record a change in status of employment for Madison Davis from Patrol Deputy Sheriff to Patrol Sergeant with the Panola County Sheriff's Department effective October 17, 2026 at the rate of $27.54 per hour.

c. To record the resignation of Adam Jones as Captain with the Panola County Sheriff's Department effective October 5, 2026.

d. To record a change in status of employment for Andrew Nixon from Investigator to Lieutenant with the Panola County Sheriff's Department effective October 6, 2026 at the rate of $28.44 per hour.

e. To record a change in status of employment for William Luman from Patrol Deputy Sheriff to Detention Officer with the Panola County Sheriff's Department effective October 3, 2026 at the rate of $20.17 per hour plus uniform allowance.

f. To record the resignation of Kaleb Jones as a Detention Officer with the Panola County Sheriff's Department effective September 29, 2026.

g. To record the separation of Johnny Jernigan as a Temporary Operator with the Panola County Road and Bridge Department, Precinct #3 effective November 12, 2026 at 5:00 PM.

h. To record a change in status of employment for Heather Stuart from Deputy Clerk with the Panola County District Clerk's Office (resignation effective October 23, 2026) to Deputy Sheriff with the Panola County Sheriff's Department effective October 24, 2026 at the rate of $27.25 per hour plus uniform allowance.

ROAD & BRIDGE

a. To approve and record a request by AGIS Energy LLC to place up to a 16" lay flat temporary waterline within the right-of-way of Panola County Road #455.

b. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 2" HDPE line within the right-of-way of Panola County Road #301.

MISCELLANEOUS

a. To record September 2026 Auditor's Monthly Report.

b. To record September 2026 Treasurer's Reports.

c. To approve and record Panola County Investment Report for 3rd Quarter Fiscal Year 2026.

d. To accept and record a donation from the Carthage Service League for $4,228.20 for the Panola County Constable's Office, Precincts #1 and 4 for safety vests.

e. To accept and record a donation from the Carthage Service League for $10,800.00 for Panola County Constable's Office, Precincts #2 and 3 for safety vests.

f. To record the Certificate of Construction Completion from C. Miller Drilling Inc. for installation of a water well for Rock Hill Water Supply Corporation.

REQUESTS FOR CONFERENCE ATTENDANCE

a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Justice of the Peace, Precincts #2 and 3 Maria Hernandez; Panola County Justice of the Peace, Precincts #1 and 4 Denise Gray; Panola County Justice of the Peace, Precincts #1 and 4 Deputy Clerks Raven Gage and Brittany Odom; Panola County Constable, Precincts #2 and 3 Brack LaGrone; Panola County Constable, Precincts #1 and 4 Jeff Ivy; PCSD Lieutenant Andy Nixon (2); PCSD Deputy Colton McNair; and PCSD Patrol Deputy Hunter Gray.

Commissioner Craig M. Lawless moved and Commissioner Dale LaGrone seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE PAYMENT REGISTER ATTACHED.

6. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE PAYROLL DISTRIBUTION REGISTER ATTACHED.

7. Commissioner Craig M. Lawless moved and Commissioner David A. Cole seconded the motion to authorize the County Judge to publish Notice of Public Hearing for November 17, 2026 at 9:00

AM to place two (2) stop signs on County Road #3072 and 3073 pursuant to Section 251.152 of the VTCA Transportation Code. The motion carried unanimously. SEE NOTICE ATTACHED.

8. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve a county-issued cell phone for use by the Panola County District Clerk. The motion carried unanimously. SEE REQUEST ATTACHED.

9. County Judge Rodger McLane moved and Commissioner David A. Cole seconded the motion to approve a BuyBoard Contract #806-26 from Bane Machinery for the purchase of a John Deere 6M95 Tractor with a diamond 22' boom for use by the Panola County Road and Bridge Department, Precinct #1. The motion carried unanimously. SEE QUOTE ATTACHED.

10. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to approve a revised Panola County Employee Handbook. The motion carried unanimously. SEE HANDBOOK ATTACHED.

11. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to approve 2026 Budget Amendment No. 13. The motion carried unanimously. SEE BUDGET AMENDMENT ATTACHED.

The meeting adjourned at 9:05 AM.

Dated the 20th day of October 2026.

Rodger G. McLane, County Judge

NOV 03 2026
Date

State of Texas
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the authorized proceedings of Commissioners' Court held on October 20, 2026.

COMMISSIONERS' COURT ★ PANOLA COUNTY, TEXAS ★

Bobbie Davis, County Clerk

11/03/2026
Date